

OUR VISION

To be a welcoming, safe and happy space where you learn, connect and make friendships within a culturally diverse community.

OUR PURPOSE

Lalor Neighbourhood House aims to:

- Nurture community connections, create opportunity, promote equity and challenge disadvantage
- Transform lives with the power of learning, skills & knowledge sharing
- Bring the community together to create a healthy and sustainable local environment
- Engage in friendship, fun and creativity.

VALUES

Lalor Neighbourhood House brings the following core values to everything we do:

- Community led
- We champion inclusion, equity and strive for a sustainable environment.



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CONTENTS

Our Staff	2
President's Report	3
Manager's Report	4
Treasurer's Report	6
Volunteers	7
Adult Education	8
Homework Club	12
After School Tutoring Program	13
Occasional Childcare	14
Partnerships	15
Donations	15
Financial Statements	16
Neighbourhood Houses Victoria Value Report	28
Who we are	Inside Cover
What we do	Inside Cover

OUR STAFF

Committee of Governance

Chairperson	Rosa Harrison
Treasurer	Leanne Wright
Secretary	Marilena Aloï — retired, June 2023
Members	Zara Al Hasany Zaheda Dayoub Alita D'Souza Renjith Thomas

Administration Staff

Manager	Meredith Budge
Administration Coordinator	Silvana Barba
Administration Officer	Paula Yacoub
Bookkeeper	Sandra Arceri

Lalor Refresh Project Coordinator

Bushra Hasan

Childcare Service

Childcare Coordinator	Cathy Stagliano
Childcare Educator	Rouda Jayoghli

Teaching Staff

Carmela Garzia, Paula Yacoub, Sheryl Parker, Shruti Malavde, Mahe Castles

Volunteers	Wendy Vecchio Helene Pye
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After School Tutoring Staff

Coordinator	Joyce Parle
Tutors	Shruti Malavde Valmai Maskell Megan Jackson Pauline Longley Mahe Castles

Homework Club

Coordinator	Mahe Castles
Teachers	Valmai Maskell and numerous volunteers

Volunteers

Sandra Arceri, Ildiko Kormanos, Atalia Roma, Helene Pye, Maria Madia, Helen Mulhem, Faye Ahmad, Amanda Rodgers, Halime Alpogut, Andrea Charalambous, Wendy Vecchio, Helene Pye, Renjith Thomas, Zaheda Dayoub, Loida Cuenca-Muscat

Tertiary students

Victoria Uni

Brittany Doyle, Tiffany Tzimas, Bintu Sannoh, Virginia Dennis, Nancy Saba, Rachael Haby (500 hours each)

Melbourne Polytechnic

Daisy Berry, Annette Cann, Rita Mailo, Renjith Thomas (200 hours)

RMIT

Jessica McCall, Sarah Thomson, (120 hours)





PRESIDENT REPORT 2023

I am honoured to table the annual report for 2023 on behalf of Lalor Neighbourhood House.

The last year saw the organisation go through exciting changes and many successes.

At the Annual General Meeting (AGM) in October 2022, members approved the name change of the organisation from Lalor Living and Learning Centre (LLLC) to Lalor Neighbourhood House (LNH), the new Rules of Association, Vision and Purpose. We acknowledged the 34 years of LLLC in the Lalor community, but as we move into further community development services, the name change aligns better with the organisation's aim to connect and engage further with the local neighbourhood.

Shortly after the AGM, we were notified of the successful funding (\$200,000), from the Victorian Government, for our Lalor Refresh project. This project will support our journey through our transformation to revitalise the appearance of the House, introduce a community garden and beautiful art, and associated permaculture and art programs for the whole community to engage and enjoy. Lalor Refresh project was officially launched in February 2023 and is expected to be finished in June 2024 and is well underway with artwork on the external walls almost complete and portable community garden boxes well stocked and of great interest to the community. In addition, the year saw the introduction of After School Art classes, Homework club, weekly Thursday Community lunches and a LNH food pantry. Our connections and services into our neighbourhood continues to grow as we continue to listen to the needs of our community.

Throughout the organisation's change the Board and I continue to be impressed and grateful for the work of the dedicated staff and volunteers that assist with all the wonderful projects, while still delivering the core programs of the House; Occasional Childcare, English and Computer classes and After-School Tutoring.

We are now turning our attention to finalising our new Lalor Neighbourhood House Strategic Plan to carry us forward into the future. On behalf of the Board, I express my thanks to Manager, Meredith Budge and to all of Lalor Neighbourhood House's staff and volunteers for your outstanding contribution. A special mention to Silvana Barba and Carmela Grazia who celebrated 26 and 23 work Anniversary with the organisation, a remarkable commitment to the Lalor community.

Thanks to my fellow Committee members for 2022/2023 for their efforts and commitment, including Leanne Wright (Treasurer), Marilena Aioli (Secretary), Zara Alhasany, Alita D'Souza, Zaheda Dayoub, and Renjith Thomas, who continue to show such dedication and support to the organisation. Specifically, Leanne for her work in the Policy development and Alita in leading the Fundraising sub-committee. Your contribution cannot be underestimated and greatly appreciated.

While we face current and future challenges, we do so with energy and enthusiasm and an inspiring Strategic Plan to move us forward. Lalor Neighbourhood House is now well-placed to meet any challenges confidently and with a great sense of optimism.

Rosa Harrison
Chairperson/President
Committee of Governance



MANAGER'S REPORT 2022-2023

It's a whole year since we changed our name to Lalor Neighbourhood House! And what a great year it's been, with so many exciting new initiatives happening at the house! And another wonderful year of classes run by our highly regarded and experienced teachers, Carmela Garzia, Mahe Castles, Paula Yacoub, Sheryl Parker and Shruti Malavde who bring much creativity and fun to learning English or computers. Thanks again to our volunteers, Neena Pye and Wendy Vecchio, and our tertiary students on placement, who add so much to the classroom atmosphere. And of course, we have to say a huge thanks to our volunteers, Ildiko Kormanos and Atalia Roma, who run the art class – so popular that their students never want to break for the school holidays! Ildiko has created many of the beautiful entrance mural panels as part of the Lalor Refresh Project with Bushra Hasan.

We also appreciate the ongoing support from the Victorian Government for our ACFE and Neighbourhood House funding along with the City of Whittlesea annual grant.

Our highly experienced Child Care team, Cathy Stagliano and Rouda Jayoghli, continue to offer excellent care for our little ones with a growing number attending our Occasional Childcare service, despite the challenges created by free 3-year-old kinder. Our After School Tutoring (AST) program had another successful year, led by Joyce Parle and supported by Valmai Maskell, Pauline Longley and Shruti Malavde. The program offers

tutoring for all ages, including adults. And then there is our lovely after-school art class, led by volunteer Benita Murray, and the hugely popular Homework Club, coordinated by Mahe Castle, supported by Valmai Maskell and a too long a list of volunteers and students to mention!

The admin team continue to provide incredible support to the whole team and community, under the wise leadership of Silvana Barba, who brings huge experience and eye for detail to everything. Paula Yacoub brings Arabic language, expertise in childcare software systems, and has worked with Silvana to move our ACFE registrations and reporting online. Sandra, who works for 5 hours (but pretty much volunteers for the rest of the week!) gets a 5-star rating every year from our auditors as she keeps the books in immaculate order! Thanks to Andrea Charalambous who helps out every Monday morning.

There is so much else happening at LNH, thanks to our wonderful volunteers, Maria Madia, who runs our Italian social group and who also supports our St Vinnies volunteers, Helen Mulhem and Faye Ahmed on a Thursday for the Community Lunch. It is so good to have St Vinnies back running the lunch every week. Our new volunteers, Dave and Sharon, Tina and her family are adding a delightful social milieu with lots of fun games and activities. Tina and Helen also collect vegetable donations from the Lalor Fruit shops (Thank you Fruits of Lalor!) to add to the Foodbank

and Second Bite supplies that the St Vinnies team bring along each week for our food pantry. We had to move to the large hall to accommodate everyone, as it has become so popular and the meals so delicious!

But the biggest news for 2022/2023 is the Lalor Refresh Project which started in January this year and has blown our minds with all the exciting new initiatives that it has generated in just 7 months! Project Coordinator, Bushra Hasan, joined the team in January and hit the ground running to get ready for the Summer Series festival and project launch. This was a great occasion, with Federal MP, Andrew Giles and State MP, Bronwyn Halfpenny, cutting the ribbon to the Lalor Refresh Project together. Funds from the State government, Suburban Revitalisation and Sustainability Victoria programs, and two smaller federal Stronger Communities grants, are enabling us to install murals everywhere, prepare designs for a stunning new front garden and to surprise all of us each week with spontaneous pop-up yarnbombing, fence weaving, new partnerships with various schools and Lalor Traders, the library and now the Department of Justice! Each mural panel represents one of the many cultural groups that use LNH and each group has contributed their ideas of how best to represent their community through art! Thanks too, to all our remarkable volunteers, including Amanda Rodgers, Halime Alpogut, Loida Cuenca-Muscat, Renjith Thomas, the Aurora Disability Support Crew and the ABC Support teams who help out with our artworks, garden maintenance and our community lunch!

A number of our students and LNH staff also ran a well received Eid celebration in

partnership with the City of Whittlesea with a great turn out and program of activities. And more thanks too, to Bushra, Renjith Thomas, Virginia Dennis, with the help of Alita D'Souza and Sheryl Parker, for running the Befriend Intergenerational Festival in May with over 120 school kids and parents attending and with lots of fun activities including garden pots, art, recycling and lots of fun games!

Finally, I want to thank the LNH Committee of Governance for their fantastic support throughout the year. What a great team, ably led by our President, Rosa Harrison, Treasurer Leanne Wright, our Secretary, Marilena Aloï. Thanks especially to Alita D'Souza who chaired our inaugural Fundraising committee with the support of Renjith and Zaheda Dayoub. What a trojan effort, successfully meeting their fundraising target with lots of creative fundraising initiatives. Zaheda also needs additional thanks for refreshing our volunteer systems to better manage our growing team of volunteers. We are also blessed with the wisdom and ideas from Zaheda, Zara Al Hasany and Renjith Thomas, who complete this inspiring Committee. It's such a fabulous team and we welcome others to join in the fun!

And fun is the operative word for 2022/23! We are all having so much fun with everything we do at LNH. I've lost track of the number of times that various staff members and volunteers have described how much they enjoy being at LNH and how rewarding, meaningful and fun it is! And that, of course, includes me!

Meredith Budge
Manager



TREASURER'S REPORT

This year has once again seen our Neighbourhood House continue to grow as we expand into new projects, classes and other activities which have increased the involvement of our community in the Centre. Much of this growth has been made possible by the considerable number of grants we have successfully applied for from a variety of sources. These grants have assisted our Centre in achieving a significant increase in our profit from the previous financial year, despite our budget for the 2021-2022 year predicting a deficit.

As stated in the last annual report, our continuing high level of liquidity has allowed us to offer new classes and activities, which may not immediately return a financial dividend, but which have the potential to do so in the future, and assist our Centre in better serving our community.

Childcare has operated at a loss for this financial year. However, it has returned a profit for each of the last five months, which is a hopeful sign that it has begun to operate profitably on a more consistent basis, and so ensure its continuing viability.

After School care continues to thrive and generate a healthy profit, and the signs are that it will continue to do so. Profitability is expected to improve as numbers of students utilising this service are currently increasing.

We continue to explore new sources of income for our Centre and are currently developing a three year business plan which will assess, and put into place where appropriate, income producing suggestions generated at our recent strategic planning session by committee members and staff.

I would once again like to thank our Manager, Meredith Budge, and our placement students for their exemplary efforts in sourcing, applying for and securing a range of grants from a wide variety of sources, which has had such a positive effect on our financial situation. I would also like to thank our Book-Keeper Sandra Arceri for her continuing efforts over the past year in providing prompt information whenever requested, and always being available to discuss financial matters, even on her days off.

The Auditor's and Director's Reports, with declaration along with financial year statements ergo the Profit and Loss and other comprehensive income, statement of position and cash flow statements can be found at the rear of the annual report.

Leanne Wright
Treasurer





VOLUNTEERS

We have listed our wonderful volunteers in the Staff list and the Manager's Report is littered with references to volunteers who are associated with everything we do! So, because volunteers are so central to everything we do, we wanted to dedicate a section of the Annual Report to volunteers. But where to start!

We have had a solid core of volunteers for many years. People like Maria Madia and Andrea Charalambous and Neena Pye who've volunteered at LNH in all sorts of capacities over time. Or Sandra Arceri, who is our bookkeeper, paid for 5 hours but volunteering for many more. And of course, all our wonderful committee members, who volunteer their time every month and lots in between, especially our executive team who do so much to provide support, monitor compliance and look for ways to continuously improve our operations. Rosa, our president, brings exceptional chairing skills, strategic and business planning expertise and important advice around dealing with government authorities. Leanne, our treasurer, not only monitors our finances with great skill and diligence, she has also led our policy review process over recent years, making sure we are up to date and meeting all the new standards for child safety, among other policies. For the first time, LNH has a fundraising committee, which Alita, Renjith and Zaheda injecting lots of great ideas for small but powerful fundraising activities! Renjith also supports the centre, mowing lawns, building and fixing things and helping us in so many practical ways!

But we now have a growing number of new volunteers drawn in by our wonderful Lalor Refresh Project.



ADULT EDUCATION

English For the Workplace

Enter the class for English for The Workplace and you will see people from a breadth of cultural backgrounds ranging from, Somalia, China, North Macedonia, Vietnam, Iran and Afghanistan to Malta. You will also notice a range of age groups from the twenties to the seventies. Everyone is there to learn to read, write and speak English confidently enough to function in their everyday life in the community or to develop skills to apply for jobs. The other thing you will notice are the smiles on the adult students' faces and you will hear the happy banter and laughter emanating from the room!

Why? Because learning at the Lalor Neighbourhood House is not only the educational component that counts, it's the sense of belonging, the feeling of community, the support to falter and not be judged, and the subsequent confidence that emerges when a student feels comfortable to learn. All these things count. These elements create the positive learning environment in the English for The Workplace class.

Students spend considerable time going back to basics, using phonics, in a program designed to build basic oral, aural and written literacy skills, to enable students to communicate effectively. Simultaneously, current issues that impact their daily lives, are used as springboards for discussions to build vocabulary that enables the students to engage in conversations, both in the class and in the community. With the help of Neena, our regular volunteer, as well as the assistance of some placement students, we are able to support students with their individual learning needs.

Students cover topics to do with Harmony Day, International Women's Day, ANZAC Day, Australian History, Personal Safety, Fire Safety, Directions, Travel, Time, Form and Application filling, Health and Healthy eating. Students also learn to use basic computer technology, including desktop computers and mobile phone devices, to assist them to use for everyday purposes.

Both the students and I leave the class feeling energised! For the students, it's the sense of achievement where they feel confident to say: "I like to learn everything from the beginning. Before I could not even read the alphabet, now I can read words."

"Before, I went to other English classes and the teacher gave me many pieces of paper and everything was fast but I learned nothing. Now, I am learning a lot more because I understand and I ask the teacher what I don't know. The teacher explains."

For me, as a teacher, I leave the class satisfied and excited when I see the progress my students are making. Teaching this class makes my day! Students who could not previously recognise letters of the Alphabet have started independently sounding out words and reading, as well as spelling a range of vocabulary! This is why I teach to see students' progress.

Mahe Castles
EAL, English and Literacy Teacher



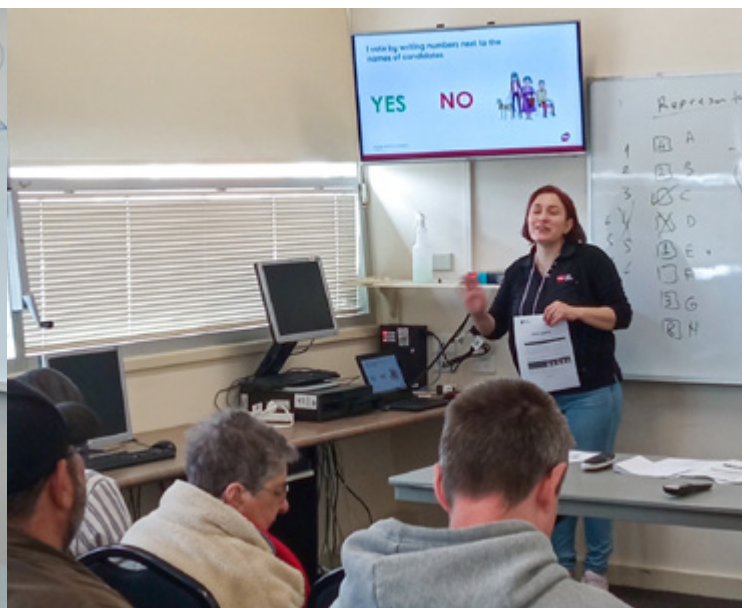


English Language Guest speakers

Our Classes have had the opportunity over the past year to attend and participate in a variety of educational presentations. The guest speakers were experts in their field and delivered important and interesting information. In October 2022, students attended a voter education session given by a representative from the Victorian Electoral Commission. They learned or consolidated their knowledge of voting in the State election. In May this year over a period of four weeks, several bilingual workers from DPV Health presented Health Education sessions on the topics of Mental health and well-being, Dental Health, Medications and Understanding the Australian Health System. In June we held our annual Home Fire Safety Session, presented by Jon Sculley from Fire Rescue Victoria.

Jon's presentation showed all of us how to reduce the risk of fire at home. And finally, Albert Fatileh, who is the Victoria Police Multi-Cultural police officer, along with Ansam Sadik, an Arabic speaking translator, spoke to the classes about being safe at home, in the community and on public transport. The presentations were great opportunities to learn about each topic and follow up with class discussions and activities.

Carmela
EAL Teacher





Computer Courses at Lalor Neighbourhood House

The computer courses at Lalor Neighbourhood House are a seamless blend of comprehensive technical knowledge with hands-on practical experience. The courses provide a dynamic learning environment that caters to both beginners and advanced learners, ensuring that participants build a strong foundation while also delving into advanced topics. The courses cover a wide spectrum of subjects, including basic use of computer, social media, cybersecurity, cloud computing, and emerging technologies like artificial intelligence and machine learning. Moreover, the course offers real-world projects and interactive labs to foster critical thinking and problem-solving skills. The course not only imparts technical expertise but also cultivates creativity, adaptability, and the ability to stay at the forefront of the ever-evolving technology landscape. Students also embrace social inclusion and confidence. Here is the feedback from some of our students:



"I am very fortunate to have enrolled in the computer courses at LNH. It significantly boosted my confidence in using various software and technologies. The acquired skills not only enhance my business operations but also empower me to help others with their digital tech issues."

— Gina

The computer course has helped me a lot, learning new things, using them daily for my needs communicating with others and hopefully finding a job in the future.

— Arthur



Internet Devices course: Very useful for our everyday living. Need to maximise all functionality from our devices, which is what we gained, Discussing security on internet devices is very important in today's society and for a small business which my husband and I are in.

— Sophi

LNH also runs the complimentary English classes on Saturdays offer essential assistance to recently arrived migrants seeking a space to connect within their new environment, make friends, and embrace a novel culture.

ADULT EDUCATION PROGRAMS OFFERED 2022/2023

Pre-Accredited Courses

Pre-Accredited Courses

Community Facilitation and Leadership Skills

Building English Skills in Living & Learning

English for the Workplace — Beginner & Post-Beginner

English for Living & Learning in Australia

English Conversation through developing Artist Skills

English Conversation through traditional skills exchange

Welcome to Computers

Intermediate Computers

Using Internet Devices

Using Social Media

Other Classes

After school Art class for kids

Plenty River Art Group

Learning from Nonna pickling with Mill Park Secondary College

Free English Classes for people seeking Asylum
— Saturday morning group



HOMEWORK CLUB

Late 2022, LNH identified the need for affordable educational support, as some families couldn't access tutoring due to the cost. Social Work Student, Virginia Dennis, applied for a grant from the Centre for Migrant Youth (CMY), that work within Learning Beyond the Bell program (LBB), supporting over 365 out-of-school-hours learning support programs (OSHLSP). The program was established in response to this need, aiming to support students by building their confidence in schoolwork, creating an enjoyable learning experience, and enhancing the literacy and numeracy skills of school students.

I have been honoured to undertake the role of the Homework Club Coordinator, as well as being one of the qualified teacher tutors of the program. Our tutoring team consists of highly qualified and experienced teachers with expertise in numeracy, EAL education and literacy, as well as our broad range of volunteers all bringing with them a plethora of experiences such as social work, teaching, accounting and science, to the program. As our program caters to all ages, from Prep to Year 12/VCE, managing variability in students' educational needs can be challenging. However, our experienced teachers lead our volunteer tutors in the use of a pedagogical approach called "differentiation" that tailors our learning support to individual students' needs. This has resulted in visibly improved outcomes for our students.

Additionally, our program has grown into a place where students don't want to leave! Many of the younger students run in to the centre, excited and ready for a healthy snack, a quick problem solving game and ready to then undertake whatever task has been provided for them. Students have been heard to say, "Can I stay please?" "I don't want to go!" when initially, many were shy and withdrawn. Some of the secondary school students attend with homework tasks from their respective schools and seek support and advice to complete their tasks. Our team's commitment to creating a welcoming environment and implementing a structured yet enjoyable routine, has enhanced the engagement of the students present.

The impact resonates not only with our students, but also with families. One parent, Anita*, said, "I definitely want my kids in the program. Thanks for doing this in the community," highlighting the reassurance our program brings to families seeking support for their children.

When we began the program at the start of 2023, promoting and gaining traction was challenging. However, a significant milestone occurred when one of our social work students, mentioned our program at a community function, sparking widespread interest. Word spread rapidly, resulting in an influx of students and families. Currently, we have 16 students enrolled in the weekly session, with a wait list of around 20, due to the program's growing reputation within the community. This milestone is significant as it showcases the program's necessity and impact within the community.

On a final note, we were encouraged to nominate for one of the OSHLSP Awards and to our delight, we have been shortlisted for an award in the Outstanding Newcomer section! We are so proud of this achievement!

A very special thank you goes to all the wonderful team of people who have helped to make this program work so well: Meredith, Silvana, Paula and Sandra, Valmai Maskell (Numeracy/Maths teacher), Neena Pye, Bintu, Virginia, Rachel, Samireh, Nancy, Peter Castles, Julie Huynh and Kathryn Thoroughgood. Each and every person's input has helped to make the program a huge success!

** pseudonym*

Mahe Castles
Homework Club Coordinator
English, EAL and Literacy Teacher



AFTER SCHOOL TUTORING PROGRAM

Lalor Neighbourhood House's After School Tutoring program continues to thrive. It is hard to believe this is our 16th year. Shruti was the first to join me in this venture and is still doing brilliantly. Our other tutors are Valmai and Pauline. I am so thankful for these excellent teachers who are so caring and conscientious.

Currently we have 28 students coming each week for tutoring in English, maths and some science. They are from many different backgrounds and cultures. Our youngest student is in grade 1 and our oldest is year 12. We have some students with learning difficulties and special needs. I have recently started tutoring a boy who is deaf. I wear a clip-on mike which is connected to his earpiece. His mum says he loves coming and he especially enjoys the game we play at the end of the lesson.

Some of us have the privilege of tutoring some very bright students who want to excel, and who are not being challenged enough at

school. It is also a great joy to help children who are struggling with certain topics and seeing many 'light bulb' moments.

We have recently had 3 students referred to us from the local Kumon centre (the one that meets at the Lalor library). They only cater for children up to year 10 so were happy to find somewhere near by to pass on their older students. The manager, Divna, had heard great things about us from one of Valmai's students.

The other tutors and I consider it a great privilege and responsibility to work so closely with our students and their families and to know that we are really making a difference.

I am thankful to Meredith, Silvana, Sandra and Paula for their help and support of this program. It is always a blessing to come in to work in such an encouraging place.

Joyce Parle
Tutoring Coordinator



OCCASIONAL CHILDCARE

Looking back over the year, there are key highlights that I would like to mention.

With the help of a grant this year, we were lucky enough to purchase a sand pit, four plant boxes, and other outdoor equipment which has benefited the children immensely. Together, we have planted some strawberries and they are now growing. I must say, they are yummy.

This has been very exciting for the children and all the staff as well.

As one of the first educators of our per-school, It is so rewarding when I see the development of each and every one of our children. Our program offers a great variety of activities and we have focused on creating an environment where children enjoy and are encouraged to develop their skills. Our greatest satisfaction is when parents take the time to give us feedback on our performance and achievements of their children. As one parent said to me "Cathy I am so grateful to have the opportunity to drop off my child so I can attend to all my appointments!"

The good feedback and children's development is what makes and keeps me doing what I do.

Some of the negative points for our centre this year, has been Government changes in making three-to four-year-old kindergarten free for parents. Although these changes are a positive outcome for parents wanting to go back to work, it has meant that we have lost quite a few children and therefore leaving us with a loss.

We are very confident that with the great support of all our attending families, all our staff, and Committee of Management, we will turn this around and become great once again. A big thank you goes out to my colleague Rouda, Meredith, Silvana, Paula and all the staff that do a lot of work behind the scenes to help our occasional child care.

Finally! My thanks must also go to all the families who trust and support us to nurture and guide their children on the crucial first step in their lifelong learning journey, it is a great joy and a privilege to be part of our centre and community.

We look forward to a safe, successful and fun filled 2024.

Caterina Stagliano
Childcare Service Coordinator



PARTNERSHIPS

We are proud to be in partnership with the following community groups and organisations:

Project Partners

Aurora Disability Support Services
ABC Disability Support services
Adult, Community & Further Education Board (ACFE)
City of Whittlesea
DVP Health
Italian Migrant Welfare Organisation
Lalor Traders Association
North East Neighbourhood House Network (NENHN)
Neighbourhood Houses Victoria (NHVic)
St Vincent de Paul Society – supported by Foodbank Victoria & Second Bite
Vietnamese Women's Association
Victoria Police
Whittlesea Neighbourhood House Network
Whittlesea Community Connections
Whittlesea U3A
Yarra Plenty Regional Library — Lalor

Schools & Universities

Lalor Primary School
St Luke's Primary School
Mill Park Secondary College
Peter Lalor Secondary College
Plenty River College
Melbourne Polytechnic – Preston Campus
RMIT
Victoria University

Jobactive Providers & Student Referral services

Allianz; AMES Australia; At Work Australia; Brotherhood of St Laurence; CVGT Australia; DXC Claims management services; EML; Gallagher Bassett Services; IPAR Rehabilitation; JobCo; Legacy Assist; Matchworks; MAX Employment; Moira Plan Management; Nabenet; NDIS; Plan Partners; Salvation Army; Sarina Russo; Uniting; Xchanging

DONATIONS – BIGGEST THANK YOU

Our fundraising team, led by Alita D'Souza and supported by Renjith Thomas and Zaheda Dayoub, did an incredible effort to raise funds to support the work of LNH. So we'd like to say a big thank you to both the fundraising team and to all the companies that have donated to LNH.

They include:

Bunnings — Epping
Casa D'Abruzzo
Coles Epping & Lalor
Costco
Discount Drug Store
Fruits of Lalor

Grill'd
Lalor Traders' Association
Mantra
Officeworks — Epping & Bundoora
QBD — Epping
Woolworths — Lalor

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2023

	2023 \$	2022 \$
Revenue		
ACFE - pre-accredited	99,016	101,971
After school tutoring fees	49,826	46,818
Government grants	178,050	28,500
Childcare fees	46,974	27,395
Childcare funding	-	21,992
City of Whittlesea	37,331	53,140
DHHS - N/Hood House CP	93,718	89,596
Donations	550	-
Enrolment fees	24,606	31,714
Room hire	9,460	5,731
Sundry income	1,858	-
Interest income	5	9
Total revenue	541,394	406,866
Expenses		
Advertising & marketing	(5,298)	(2,159)
Audit fees	(3,500)	(3,200)
Bank charges	(512)	(512)
Sundry expenses	(3,750)	(2,988)
Cleaning	(5,949)	(6,661)
Consultants	-	(890)
Depreciation	(1,610)	(1,368)
Insurance	(1,177)	(962)
IT support	(16,124)	(21,833)
Leave expenses	21,285	3,590
Subscriptions & memberships	(5,262)	(2,720)
Office consumables	(3,575)	(2,070)
Other payroll expenses	(1,167)	(1,051)
Program expenses	(42,493)	(19,493)
Telecommunications	(3,643)	-
Repairs & maintenance	(843)	(3,046)
Wages	(328,877)	(304,807)
Superannuation	(34,705)	(28,794)
Travel & accomodation	(264)	-
Workcover	(3,286)	(3,872)
Total expenses	(440,750)	(402,836)
Profit for the year	100,644	4,030
Total comprehensive income for the year	100,644	4,030

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

Statement of Financial Position

As At 30 June 2023

		2023	2022
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	429,148	276,658
Trade and other receivables	5	712	1,102
TOTAL CURRENT ASSETS		429,860	277,760
NON-CURRENT ASSETS			
Property, plant and equipment	6	1,876	3,486
TOTAL NON-CURRENT ASSETS		1,876	3,486
TOTAL ASSETS		431,736	281,246
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	16,293	15,080
Income in advance	8	76,365	1,365
Employee benefits	9	29,656	57,564
TOTAL CURRENT LIABILITIES		122,314	74,009
NON-CURRENT LIABILITIES			
Long service leave	9	5,042	3,501
TOTAL NON-CURRENT LIABILITIES		5,042	3,501
TOTAL LIABILITIES		127,356	77,510
NET ASSETS		304,380	203,736
EQUITY			
Retained earnings		304,380	203,736
TOTAL EQUITY		304,380	203,736

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

Statement of Changes in Equity

For the Year Ended 30 June 2023

2023

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2022	203,736	203,736
Profit for the year	100,644	100,644
Balance at 30 June 2023	304,380	304,380

2022

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2021	199,706	199,706
Profit for the year	4,030	4,030
Balance at 30 June 2022	203,736	203,736

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

Statement of Cash Flows

For the Year Ended 30 June 2023

Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts in the course of operations	627,909	409,002
Cash payments in the course of operations	(475,424)	(419,241)
Interest received	5	9
Net cash provided by/(used in) operating activities	13 152,490	(10,230)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of plant and equipment	-	(1,508)
Net cash provided by/(used in) investing activities	-	(1,508)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase/(decrease) in cash and cash equivalents held	152,490	(11,738)
Cash and cash equivalents at beginning of year	276,658	288,396
Cash and cash equivalents at end of financial year	4 429,148	276,658

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

The financial report covers Lalor Neighbourhood House Inc. as an individual entity. Lalor Neighbourhood House Inc. is a not-for-profit Association, registered and domiciled in Australia.

The functional and presentation currency of Lalor Neighbourhood House Inc. is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of the Management committee the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Association are:

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable

Grant income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates to.

Interest Income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

(b) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

(e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

6 Property, plant and equipment

PLANT AND EQUIPMENT

Office equipment

At cost

Accumulated depreciation

Total office equipment

Total property, plant and equipment

35,407	35,407
(33,531)	(31,921)
1,876	3,486
1,876	3,486

7 Trade and Other Payables

CURRENT

Accrued wages

GST payable

PAYG payable

Trade payables

8,799	5,717
210	133
4,228	2,921
3,056	6,309
16,293	15,080

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Contract Liabilities

CURRENT

Income in advance

2023	2022
\$	\$
76,365	1,365

9 Employee Benefits

Current

Annual leave

Long service leave

Non-current

Long service leave

2023	2022
\$	\$
12,984	14,077
16,672	43,487
29,656	57,564
5,042	3,501
34,698	61,065

10 Auditors' Remuneration

Remuneration of the auditor LDAssurance, for:

- reviewing and preparation of the financial statements

3,300	3,300
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NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

11 Contingencies

In the opinion of the Management committee, the Association did not have any contingencies at 30 June 2023 (30 June 2022: None).

12 Related Parties

All committee members of Lalor Neighbourhood House act in an honorary capacity. No Committee member received or was entitled to receive a fee solely by virtue of their position as a committee member.

13 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:

Profit for the year	100,644	4,030
Non-cash flows in profit:		
- depreciation	1,610	1,368
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	389	(736)
- increase/(decrease) in income in advance	75,000	715
- increase/(decrease) in trade and other payables	1,214	(7,759)
- increase/(decrease) in employee benefits	(26,367)	(7,848)
Cashflows from operations	152,490	(10,230)

14 Statutory Information

The registered office and principal place of business of the Association is:

Lalor Neighbourhood House Inc.
47 French Street
Lalor VIC 3075

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

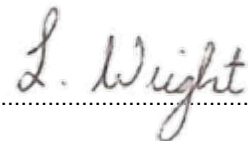
Statement by the Committee

In the opinion of the Committee of Management of Lalor Neighbourhood House Inc.:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

President 

Treasurer 

Dated 18/9/2023

INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF LALOR NEIGHBOURHOOD HOUSE INC.

Report on the Financial Report

We have reviewed the accompanying financial report, being a special purpose financial report, of Lalor Neighbourhood House (the Association), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year, notes comprising of a summary of significant accounting policies, other explanatory notes and statement by the committee.

This review report has also been prepared for the committee of the association pursuant to the *Associations Incorporation Reform Act 2012* and *Australian Charities and Not-for-profits Commissions Act 2012*.

Committees' Responsibilities for the Financial Report

The Committee are responsible for the preparation of the financial report that gives a fair and true view in accordance with the Australian Accounting Standards, the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Australian Auditing Standards on Review Engagements ASRE 2415 *Review of a Financial Report: Company Limited by Guarantee or an Entity Reporting under the ACNC Act or Other Applicable Legislation or Regulation*, in order to state whether, on the basis of the procedure prescribed, anything has come to our attention that cause us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the Association's financial position as at 30 June 2023 and its performance for the year ended on that date; and complying with the Australian Accounting Standards and the *Australian Charities and Not-for-profit Commission Regulations 2022*. ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

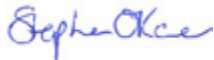
Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report of Lalor Neighbourhood House does not satisfy the requirements of the *Associations Incorporation Reform Act 2012* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2023 and of its performance for the year ended on that date; and
- (b) complying with Australia Accounting Standards to the extent described in Note 1 and the Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committees' financial reporting under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

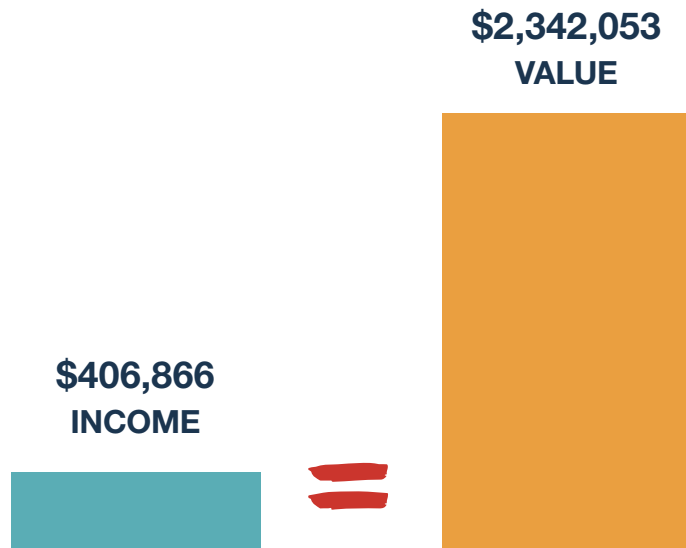
LDAssurance
Chartered Accountants



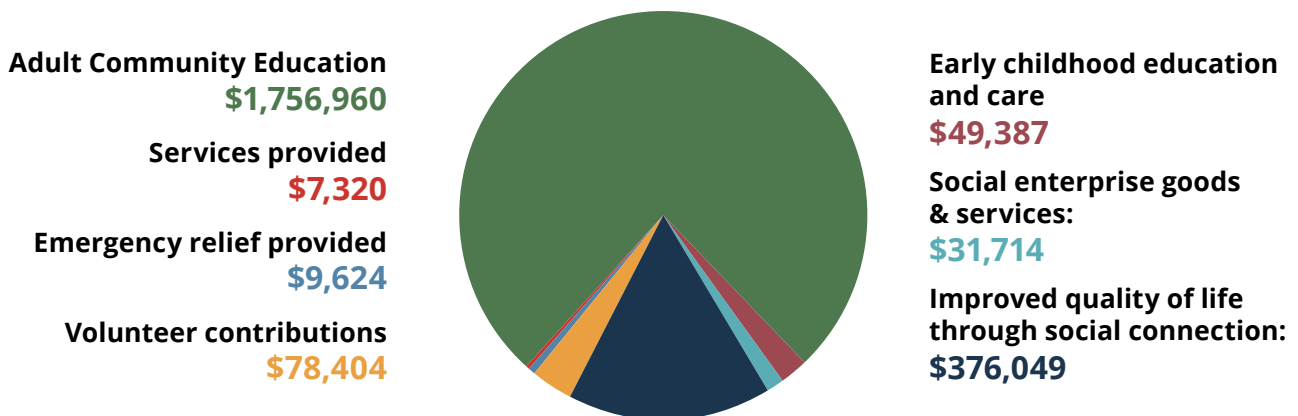
Stephen O'Kane
Partner

Dated this 18th day of September 2023
330 Collins Street, Melbourne.

REAL IMPACT. REAL VALUE.



This figure includes the value of:



This community value equates to:

\$5.76 for every **\$1** of income

\$26.14 for every **\$1** of Neighbourhood House Coordination Program funding

Over **\$1064.57** for **every hour** the neighbourhood houses are in use

6.1 FTE jobs including **4.4 direct** and **1.7 indirect** Full Time Equivalent positions



WHO WE ARE

Lalor Neighbourhood House is a not-for-profit incorporated association. The association is made up of members who are local people who support the aims and purpose of the association.

Each year, the members elect a Committee of Governance who is responsible for overseeing the organisation. The role of the Committee includes making sure the organisation is working towards its vision and purpose, setting strategic goals, financial oversight and appointing the Manager.

WHAT WE DO

Our welcoming, friendly and professional centre includes a Neighbourhood House, providing different activities and classes for members of the community. Lalor Neighbourhood House is registered with the ACFE Board as a Learn Local provider of adult education.

Many activities focus on adult education, including English and computers, but the Centre is very supportive of learners of all ages from culturally and linguistically diverse backgrounds. This includes social groups, art classes, weekly community lunches and cooking activities with local school students.

We offer an **Occasional Childcare Service** and an **After School Tutoring Program** for younger members of our community through to adults.



LALOR
NEIGHBOURHOOD
HOUSE